



RULE CONCERNING THE PAYMENT OF HONORARIA TO STUDENT REPRESENTATIVES

AUTHORITY

A Rule of YouX (historically the Adelaide University Union) enacted
pursuant to clause 20 of the Constitution

RULE

1. Objectives

To ensure the Student Elected Representatives of YouX are adequately remunerated

2. Definitions

2.1 The definitions in Clause 3 of the AUU Constitution apply to this policy.

2.2 Regular Honorarium means an honorarium payed to a student representative who is expected to be regularly available for contact and service by YouX as needed, as determined by the Board.

2.3 Other Honorarium means any honorarium which is not a Regular Honorarium.

2.4 Award means Higher Education Industry – General Staff – Award 2020 – Level 1.

3. Interpretation

Interpretation of this policy is within the jurisdiction of the President, pursuant to the authority of the Board.

4. Regular Honorarium

4.1 All Regular Honoraria paid annually to elected student representatives must be linked to the classification of the Award, and must be expressed as a proportion, which shall not be greater than 100%.

4.2 The rate of this classification is not affected by any Collective Agreement entered into by YouX.

4.3 Regular Honoraria recipients shall have income tax withheld and paid on behalf of the Regular Honoraria recipient by YouX.

4.4 Regular Honoraria recipients shall receive superannuation at the minimum level guaranteed by Commonwealth Law.

4.5 Honoraria shall, as far as practicable, be distributed in equal part payments fortnightly for the duration of the elected student representative's term. Lump sum payments of



honoraria may only be approved by a Special Resolution of Board, with a two-third absolute majority.

5. Other Honorarium

- 5.1. An Other Honorarium shall not be linked to the Award.
- 5.2. Income Tax will not be withheld on an Other Honoraria.
- 5.3. No superannuation shall be paid on an Other Honorarium.
- 5.4. Other Honoraria shall be paid to recipients in two equal parts, the first paid during June and the second in December, upon completion of their term.
- 5.5. Amounts paid in Other Honoraria shall be determined annually through the budgeting process.

6. Other provisions

- 6.1 The Board may authorise other benefits received alongside the honoraria received.
- 6.2 There shall be a schedule to this rule outlining what positions receive a Regular Honorarium, the proportion of the Award they receive and other benefits received and the amount of the honoraria. The Schedule will also lay out who is authorised to receive an Other Honorarium.

Version Control Table

Version	Author	Date	UC	Changes
V1.0		02/2000		First Enacted
V2.0		4/10/2005		Clause 4 Amended
V3.0		05/2006		Clause 4 amended
V4.0		05/2010		
V5.0		04/2014		
V6.0	Executive Officer	10/2024	02/12/2024	Schedule 1, Regular Honoraria table – changes to the percentage of honoraria received by Representatives who receive regular honoraria & the inclusion of the Vice President, YouX as a representative.



Schedule 1: Recipients of an Honoraria

1. Regular Honoraria

The following Representatives receive a Regular Honorarium:

Position	Percentage of the Award	Other Benefits
President of YouX	100%	\$50 Mobile Phone Subsidy, paid Monthly
Vice-President of YouX	20%	Nil
President of the SRC	100%	\$50 Mobile Phone Subsidy, paid Monthly

2. Other Honoraria

The following representatives are authorised to receive an Other Honoraria:

2.1 On Dit Editors

2.2 Student Radio Directors